



**ICCA**  
INTERNATIONAL CAMP COUNSELOR AGENCY



# Empowering Camps with the Best of the World



# Bringing the *Best of the World* to your Camp

## Who are we?

**SINCE 1980...**

**We have been transforming the lives of children**

The International Camp Counselor Agency (ICCA) was founded by Camp Directors for Camp Directors.

We know, first hand, the life impact that camp has on campers and counselors alike.

ICCA recruits and trains international counselor candidates for summer camps in the United States. We screen each counselor personally and look for quality candidates that have leadership potential, language fluency and the "right stuff".

ICCA partners with J-1 Camp Counselor Visa Sponsorship Programs to take care of your international counselors' travel and eligibility requirements.



**Special Needs Camps**



**Unprivileged Kids Camps**



**Day & Overnight Camps**



**Sports & Specialty Camps**



**Catholic/Christian Camps**



**Jewish Camps**



*Empowering Camps with the Best of the World*

**“We don’t only recruit, we walk with them through life.”**  
*(The way of the shepherd)*



**develop** leadership  
**run** global camps  
**recruit** carefully  
**train** their skills  
**place** the best

Back home, we run outdoor school and leadership programs.



## Why choosing ICCA?

Because quality is more important than quantity and relationships are more important than transactions.



*Our staff is experienced and knowledgeable:*

### Courses and trainings



Risk and Safety



Inclusion



Diversity & Culture Shock



Red Cross Lifeguard Certification



EOT Expert Online Training



Prep-Day

### Certifications



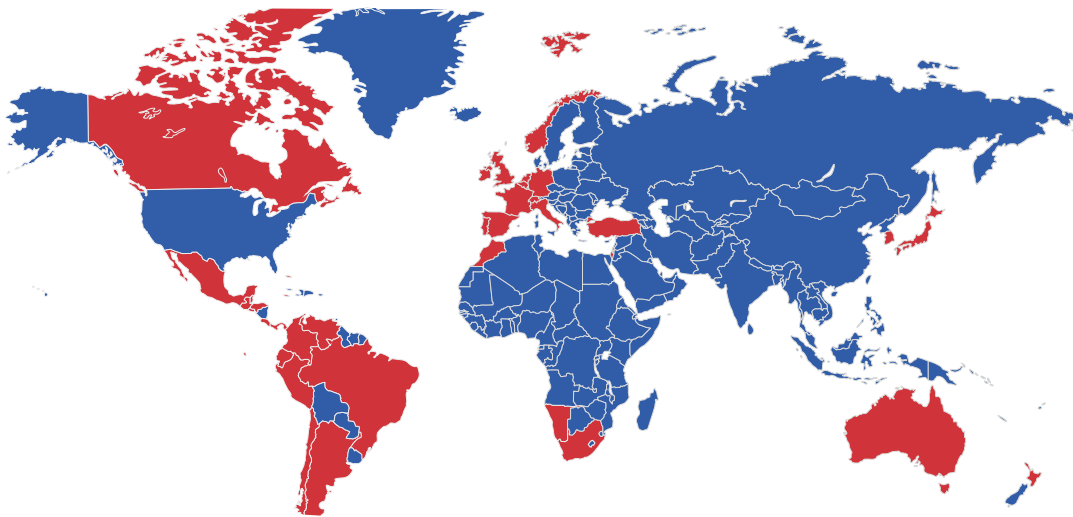
# How do I get started?



*They transform their lives while their impact others internationally and locally.*



Come to our **Camp Fairs** and recruit directly  
Cancun, Puerto Vallarta and Mexico City.



Please, contact your **ICCA** representative to register your interest and you will receive information basis.



**ICCA**  
INTERNATIONAL CAMP COUNSELOR AGENCY

## 2024 Program Fees

	Program Fees	Pocket Money	TOTAL
18+ years old	\$1495	\$1750	\$3245
21+	\$1495	\$1995	\$3490
Advanced Skills	\$1595	\$1995	\$3590
Special Needs	\$1595	\$1995	\$3590
Repeat Staff	\$0	\$ Negotiable	-

**\$100** First year discount

Bonus  
**10%** Camp Referral

ICCA manages the *VISA process*

### \*NOTES

- This Fee Sheet should be read in conjunction with ICCA 2024 Program Agreement.
- All staff selected are subject to a \$35 SEVIS fee that will be added to your invoice. This fee is levied by the US Department of State and subject to change at their discretion.